## Tracing regime influence on urban community gardening: how resource dependence causes barriers to garden longer term sustainability

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### Abstract

This article explores how resource dependence leads to barriers to urban community gardening. Nine barriers to urban gardening were identified: finance, space, organizational structure, water, external damage, soil, communication, interpersonal issues, and participation issues. Using process tracing and grounded theory, we found that these barriers could be divided into three groups: primary, secondary, and participation barriers. Primary barriers are caused and directly influenced by the regime, whereas secondary barriers are the result of decisions and actions taken while addressing the primary barriers. All of these barriers cause frustration and affects the ability of the gardens to retain and acquire new members. This affects the longer term sustainability of the gardens and their potential to contribute to an urban governance transition.

*Keywords:* urban gardening, community gardens, transitions, resource dependence

#### 1 1. Introduction: urban community gardens and transitions

Urban community gardens (UCG) are increasingly populating our urban spaces [Stiftungsgemeinschaft anstiftung ertomis (2016)]. They have positive impacts such as community development [Peters (2008)], building social capital [Alaimo et al. (2008)], providing space for physical activity [Saldivar-Tanaka and Krasny (2004)], contributing to healthy body weights [Zick et al. (2013)], providing urban residents contact with nature [Maller et al. (2006)], as well as economic benefits [Draper and Freedman (2010)]. Moreover, UCGs provide habitats for a variety of plants and animals and fulfill important climatic functions in urban areas as they mitigate the urban heat island effect

[Dihlmann (2003); Crossan et al. (2015); Bauduceau et al. (2015)]. The 11 three case studies in this analysis come from Berlin which has been called 12 "the German capital of community gardens" [Meyer-Renschhausen (2010)] 13 and the number of UCGs in the city has blossomed since the early 2000's 14 [Stadtacker (2016)]. The government of Berlin has recognized the importance 15 of urban gardening in both the guidelines for sustainable development [Sen-16 atsverwaltung für Stadtentwicklung und Umwelt (2016a); Senatsverwaltung 17 für Stadtentwicklung und Umwelt (2016b)] and their development plan for 18 climate [Senatsverwaltung für Stadtentwicklung (2011)]. 19

Academics have discussed the rise of UCGs in terms of transitions in 20 urban governance and the urban landscape [Bell and Cerulli (2012)]. This 21 is because UCGs are community-based grassroots initiatives and such ini-22 tiatives have the potential to spark transitions [Seyfang and Smith (2007); 23 Seyfang (2010); Middlemiss and Parrish (2010); Smith et al. (2013); Seyfang 24 and Haxeltine (2012); Hargreaves et al. (2013); Becker (2017)]. UCGs are 25 usually social gardens in that they are participatory and focused on the com-26 munity [Müller (2011)]. They are spaces where new ideas and alternative 27 practices can be explored and improved upon [Kemp et al. (1998); Geels and 28 Schot (2007); Markard and Truffer (2008)]. Such a transition would ask the 29 UCGs to change the regime, the dominant rules and norms that are enforced 30 by regime actors. Regime actors are actors that, whether purposefully or 31 not, reinforce and protect that regime. 32

However, despite the positive impacts of UCGs, their growth in numbers, the recognition of the importance of UCGs, and academic literature discussing their potential to facilitate transitions, a transition has not yet been achieved. Thus, in this article we ask the overall research question: what are the barriers to urban community gardening and how do these barriers prevent an urban gardening transition? To answer this overall research question, several subquestions will be answered:

<sup>40</sup> 1. What are the barriers to urban community gardening?

2. What are the causes and effects of these barriers?

- 42 3. How do the barriers threaten an urban community garden's longer term43 sustainability?
- 4. What can be done to alleviate or reduce these barriers and what role 45 do they play in preventing a transition in how we use urban spaces?

Thus to answer these questions, we will first review the multi-level perspective and resource dependence theory [Pfeffer and Salancik (2003)]. Secondly, we will describe the selection of case studies as well as the grounded theory [Glaser and Strauss (2009); Strauss (1987); Strauss et al. (1996)] and process tracing [Beach and Pedersen (2013)] methods used. In section 4, the results will be presented including the primary barriers, secondary barriers, and participation barriers. Lastly, we will explore the implications of the findings for transitions as well as how to alleviate some of the barriers in section 5.

#### 55 2. Transitions and resource dependence

We employ the framework the multi-level perspective [Geels (2002): Geels 56 and Schot (2007); Geels (2004)] to understand the position of UCGs in an ur-57 ban gardening transition and the relationship between UCGs and the regime. 58 The multi-level perspective is a framework for understanding socio-technical 59 transitions [Geels (2002); Geels and Schot (2007)]. It consists of three levels 60 of increasing structuration [Geels (2004); Verbong and Geels (2007)] and in-61 stitutionalization [Fuenfschilling and Truffer (2014)]: the niche, the regime, 62 and the landscape. An urban community garden is a niche, a site of inno-63 vation and alternative practices somewhat protected from the regime [Kemp 64 et al. (1998); Geels and Schot (2007); Markard and Truffer (2008)]. In being 65 a niche the UCG does the work of insitutionalizing and supporting their vi-66 sion of a change [Becker (2017) and Becker et al. (2017)]. A regime is "... a 67 coherent configuration of technological, institutional, economic, social, cogni-68 tive and physical elements and actors with individual goals beliefs or values" 60 [Holtz et al. (2008)] and consists of the municipalities, developers, funders, 70 and other actors who enforce and reproduce the status quo. The landscape is 71 the cultural, environmental, and historic backdrop in which both the regime 72 and niche operate [Grin et al. (2010); Rotmans et al. (2001)]. In order for 73 a transition to occur it is the niche that must replace or become a part of 74 the regime [Geels and Schot (2007)] through, for example, changing rules or 75 practices. Such a transition could have both positive and negative aspects. 76 Niches such as UCGs sometimes rely on regimes for various resources, 77 which allows the regimes to shape the niches [Becker et al. (2017)]. Accord-78 ing to resource dependence theory, a theory on organization interdependency, 79

<sup>80</sup> UCGs dependent on the regimes will use the least restrictive method of min-<sup>81</sup> imizing their dependence, attempt to reduce uncertainty, and attempt to <sup>82</sup> increase their independence [Pfeffer and Salancik (2003); Davis and Cobb <sup>83</sup> (2010)]. Resource dependence theory will be used in this article to explain <sup>84</sup> how regimes are able to influence the UCGs and create barriers within the
 <sup>85</sup> gardens.

#### 86 3. Methods

To answer our research questions we used grounded theory [Glaser and 87 Strauss (2009); Strauss (1987); Strauss et al. (1996)] and process tracing 88 [Beach and Pedersen (2013)] on semi-structured interviews from three case 89 study UCGs. Pseudonyms were chosen for the UCGs to maintain the anonymity 90 of interviewees and gardens: Neighborhood Garden, Public Park Garden, and 91 Social Enterprise Garden (table 3). The case study gardens were selected 92 from Districts that did not border with Brandenburg (the rural state that 93 surrounds Berlin) to ensure that the gardens were urban. All of the gardens 94 had to be established in or before 2013. Gardens were specifically selected 95 that had different organizational structures and were willing to participate 96 in the interviews. The gardens range in size from around  $1200m^2$  to  $1850m^2$ 97 and range in age from 3 to 12 years since their founding. 98

Pseudonyms	Description of the garden
Neighborhood Garden	Between 10 to 20 members. The object of this garden is
	to offer a place for neighbors to grow vegetables, fruit,
	herbs, and flowers. The garden has a loose organiza-
	tional structure and its history has been marked by a
	struggle to find a suitable space for the garden.
Public Park Garden	Around 200 members. The goal of this garden is the cul-
	tivation of raised beds by neighbors and offering educa-
	tion on organic gardening. The garden offers workshops
	and cooperates with preschools, schools, and other in-
	stitutions. Its organizational structure is stricter than
	the Neighborhood garden and its history has been one
	of growth in participant numbers.
Social Enterprise Garden	Around 100 members. The aim of this garden is to
	positively impact the surrounding neighborhood. The
	garden has the strictest organizational structure and at-
	tempts to raise money through some of its activities.

Table 1: Designated name and description of each case study.

The eleven semi-structured interviews (table 2) conducted with intervie-100 wees from the gardens consisted of questions on the barriers faced by the 101 gardens, how they tried to overcome the barriers, and who helped them in 102 overcoming the barriers. The interviews were recorded and transcribed in 103 German. Additionally, field notes were taken during and immediately af-104 ter seven participant observations and further questions were answered by 105 interviewees in three email conversations (table 2). All interviews and obser-106 vations were conducted between July 2015 and April 2016. All interviewees 107 gave informed consent before the interviews were conducted. 108

Garden	Name	Role	Description
Neighborhood	Interview 1	Garden treasurer	Interview
Garden			
Neighborhood	Fieldnotes 1		Fieldnotes
Garden			
Neighborhood	Interview 2	Runs website and public re-	Interview
Garden		lations	
Neighborhood	Fieldnotes 2		Fieldnotes
Garden			
Neighborhood	Interview 3	Administration and public	Interview
Garden		relations	
Neighborhood	Fieldnotes 3		Fieldnotes
Garden			
Neighborhood	Fieldnotes 4		Fieldnotes
Garden			
Neighborhood	Fieldnotes 5		Fieldnotes
Garden			
Neighborhood	Fieldnotes 6		Fieldnotes
Garden			
Neighborhood	Fieldnotes 7		Email conversa-
Garden			tion
Public Park	Interview 4	Garden member	Interview
Garden			

Table 2: Designated name and description of each case study.

Public	Park	Fieldnotes 8		Fieldnotes
Garden	1 00111	1 1010110000 0		1 1010110 000
Public	Park	Interview 5	Member, public relations,	Interview
Garden			and administration	
Public	Park	Fieldnotes 9		Fieldnotes
Garden				
Public	Park	Interview 6	Garden board member	Interview
Garden				
Public	Park	Fieldnotes 10		Fieldnotes
Garden				
Public	Park	Interview 7	Member and in charge of	Interview
Garden			water supply and compost-	
			ing	
Public	Park	Fieldnotes 11		Fieldnotes
Garden				
Public	Park	Fieldnotes 12		Fieldnotes
Garden				
Public	Park	Fieldnotes 13		Fieldnotes
Garden				
Social	Enter-	Interview 8	Executive director	Interview
prise Ga	rden			
Social	Enter-	Fieldnotes 14		Fieldnotes
prise Ga	rden			
Social	Enter-	Interview 9	Organizing events and run-	Interview
prise Ga	rden		ning the cafe	
Social	Enter-	Fieldnotes 15		Fieldnotes
prise Ga	rden			
Social	Enter-	Interview 10	Head gardener	Interview
prise Ga	rden			
Social	Enter-	Fieldnotes 16		Fieldnotes
prise Ga	rden			
Social	Enter-	Interview 11	Garden board member in	Interview
prise Ga	rden		charge of networking	
Social	Enter-	Fieldnotes 17		Fieldnotes
prise Ga	rden			

Social	Enter-	Fieldnotes 18	Fieldnotes
prise Ga	rden		
Social	Enter-	Fieldnotes 19	Fieldnotes
prise Garden			
Social	Enter-	Fieldnotes 20	Email Conversa-
prise Ga	rden		tion
Social	Enter-	Fieldnotes 21	Email Conversa-
prise Garden			tion

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Grounded theory [Glaser and Strauss (2009); Strauss (1987); Strauss et al. 110 (1996)] was done on the interview transcriptions and field notes using QDA 111 Miner Lite 4 [Provalis Research (2016)]. Memos were written throughout 112 the analysis. Barriers to gardening and attempted solutions were identified 113 by the interviewees. Moreover, process tracing was also done on the data to 114 better understand the causes of the barriers. Process tracing is a method 115 of following the data between cause and effect [Collier (2011)] including the 116 mechanisms that move the process along between the variables [Beach and 117 Pedersen (2013). In this article, process tracing is used most prominently 118 in figure 1 and allows us to analyze how one barrier causes another and the 119 mechanism through which this occurs. 120

# 4. Examining and tracing the barriers to garden longer term sus tainability

Through using the methods described above, we located nine barriers to urban gardening (listed in table 3) and traced the causes and effects of the barriers (figure 1). Based on analyzing the data, the barriers were divided in three groups: primary barriers, secondary barriers, and participation barriers. These groups and individual barriers are further described in the subsections of this article.

Table 3 lists the barriers described by the interviewees along with the gardens affected, as well as efforts to solve or mitigate the barriers by different actors. These actors include members of the gardens, other grassroots or community-based initiatives, and regime actors. The initiatives can include

local organizations within the garden's network such as other community gar-133 dens or neighborhood non-profits whereas the regime actors include govern-134 ment officials and larger organizations such as national organizations. What 135 is clear from table 3 is that for some of the barriers the gardens received more 136 external assistance than for others. For the finance, space, and organizational 137 structure barriers (the primary barriers) there was significant external sup-138 port from both other community groups and regime actors. The secondary 139 barriers were more mixed with the soil and water barriers receiving direct 140 inputs specifically from regime actors, while the other secondary barriers 141 (externally-caused damage, communication, and interpersonal issues) were 142 mostly handled internally by the gardens. The gardens also had support in 143 dealing with the participation barriers; however, this assistance was more an 144 attempt at mitigating the barrier than direct help. This was because the ex-145 ternal actors helped the gardens through supporting them in acquiring new 146 members rather than through helping the garden retain existing members. 147

Table 3:	Description	of barriers	to	UCGs	identified	by	interviewees	$\mathbf{as}$	well	as	af-
fected g	ardens and a	ttempted s	olut	tions							

Barriers	Description	Gardens	Attempted	Attempted	Attempted
to urban		affected	solutions	solutions	$\operatorname{solutions}$
commu-			by gardens	by other	by regime
nity gar-				grass-	actors
dening				roots and	
identified				community-	
by inter-				based	
viewees				initiatives	
Finances	Difficulty	All three	- Asked for	- Passed on	- Did not ask
	acquiring	gardens,	donations	jobs to the	for rent
	the means	although	- Members	garden	- Donations
	to pay for	particularly	invested per-		
	gardening	the Social	sonal money		
	activities	Enterprise	- Affiliation		
		Garden	fees		
			- Raised		
			money		
			through		
			gardening		
			activities		
			- Took on		
			jobs from		
			companies		

Space	ce	Difficulty	All three	- Raised	-Helped	- Provide
		finding a	gardens	awareness	them move	them with
		location or		through	- Supported	space
		uncertainty		demonstra-	them during	- Press cov-
		about the		tions and	workshops	erage of
		ability to		flyers	- Argued	their evic-
		stay at its		- Lobbied	against con-	tion
		location		for a space	struction	- Connected
				- Networked	planned for	garden to
				- Contacted	their space	other regime
				decision		actors that
				makers		could pro-
				- Applied for		vide space
				space		
Orga	anizationa	lThe dif-	All three	- Core group	-Another	- Offered
$\operatorname{stru}$	$\operatorname{cture}$	ficulty of	gardens	met for	niche actor	meeting
		having and		plenums	took over as	space and
		working		- Distributef	their legal	offices
		with a par-		tasks among	form	
		ticular or-		mem-	- Another	
		ganizational		bers/specializ	egarden ad-	
		structure		groups	vised from	
				- Organized	the begin-	
				regular	ning	
				meetings	- Offered	
				- Reduced	meeting	
				unnecessary	space and	
				tasks	offices	
				- Improved		
				communica-		
				tion		

Obtaining	Difficulty	The Neigh-	- Connected	- Provided
water	acquiring	borhood	to a nearby	water dur-
	enough	Garden and	water pump	ing certain
	water or	the Public	- Managed	times of the
	uncertainty	Park Garden	water com-	year/for a
	over enough		munally	particular
	water for the		- Paid for	number of
	garden		water	years
			- Purchased	- Organized
			water tanks	water point
			- Paid for	- Provided
			perma-	funding
			nent water	for water
			connection	connection

Externally-	Includes	The Neigh-	- Used locks	- Provided
caused	damage	borhood	on shed	fenced area
damage	done to the	Garden and	- Repaired	- Cleaned
	garden by	the Pub-	items	once a year
	individuals	lic Park	- Stored	
	external to	Garden.	items in	
	the garden	The Social	fenced area	
	including	Enterprise	- Improved	
	theft, van-	Garden was	infrastruc-	
	dalism,	only slightly	ture	
	garbage,	affected	- Communi-	
	and damage		cated with	
	caused by		potential	
	dogs and		perpetrators	
	their owners		in person	
			and through	
			information	
			boards	
			- Com-	
			municated	
			problems	
			with District	
			office	
			- Had open-	
			ing hours -	
			Had a fence	
			- Raised	
			beds	
			-Installed	
			additional	
			trash cans	

Soil	Having to	All three	- Internally	- Provided	- Provided
	work with	gardens	communi-	information	with nu-
	or manage		cated	on where to	trients/
	alternatives		- Added and	get soil	compost
	to poor		organized		- Provided
	quality or		enrichment		funding
	non-existent		of soil		
	soil		- Used raised		
			beds		
			- Purchased		
			soil		
			- Developed		
			compost		
			- Individual		
			gardeners		
			enriched		
			their soil		

CommunicationDifficulty	All three	- Plenums	- Prepared a	
delivering	gardens	and working	workshop on	
information		group meet-	communica-	
to members	5	ings	tion	
and partners	5	- Emails		
		-Updated		
		website		
		- Introduced		
		communica-		
		tion rules at		
		meetings		
		- Weekly		
		newsletter		
		- Organized		
		workshops		
		on commu-		
		nication		
		- Major		
		focus of the		
		management		
		- Instruc-		
		tions had to		
		be confirmed		
		via email		
		- Hierarchy		
		- Simplified		
		the number		
		of means of		
		communica-		
		tion		
		- Hired a		
		mediator		
		- Found		
		someone to		
		focus on		
		this problem		
		(intern)		

Interpersonal	Inability or	The Neigh-	- Internal	
Issues	difficulty	borhood and	communica-	
	managing	Public Park	tion	
	and incor-	Garden	- Kept	
	porating		record of	
	people with		participants	
	mental		- Expelled	
	health con-		certain	
	ditions or		members	
	people with		- Conducted	
	different		interviews	
	views of the		and work	
	garden		trials	
	-		- Put up a	
			fence	
			- Hired a	
			mediator	

Participants	The barrier	All three	- Updated	- Shared	- Sponsors
	of par-	gardens,	and pro-	experience	connected
	ticipants	although the	moted via	on how to	them to
	includes is-	Public Park	website,	get people	other grass-
	sues of both	Garden did	workshops,	involved	roots initia-
	retaining	not have	and other	- Used net-	tives
	the mem-	difficulty ac-	events	work to	- Promoted
	bers that	quiring new	- Had some-	promote	gardens
	the gardens	members	one present	garden	
	have and ac-		in the gar-		
	quiring new		den		
	members		- Networked		
	to replace		- Informed		
	those mem-		new mem-		
	bers that		bers of time		
	have left		commitment		
			- Specialized		
			work groups		
			for the issue		
			- Distributed		
			workload		
			- Employed		
			people when		
			possible		

Figure 1 shows the causal chain of the regime influence on the urban 148 community gardens and the gardens' longer term sustainability. The regime 149 begins the causal chain and the numbers next to the lines with arrows are 150 mechanisms that move the process of causation forward [Beach and Pedersen 151 (2013)]. The regime can be either active or passive in starting this process. 152 An index of mechanisms is listed on the right of the figure. Barriers to gar-153 dening are variables that arise between the regime and the ultimate effect, 154 the participation barriers. However, figure 1 does not show all of the rela-155 tionships between the barriers, specifically how the presence of some barriers 156 can make other barriers worse, for example, the cost of water can exacerbate 157

the existing financial barrier. This is because the financial barrier pre-existed
the water barrier and thus cannot be said to have caused the financial barrier. Moreover, addressing some barriers will help mitigate other barriers.
However, figure 1 focuses solely on the cause and effect relationship between
the barriers. Other relationships between these obstacles are mentioned in
their descriptions that follow.



Figure 1: Process tracing the process of how the barriers in urban gardening influence garden longer term sustainability

#### 164 Primary barriers

Primary barriers arise early in the history of the gardens and are de-165 fined here as those barriers that are the result of and heavily influenced by 166 the regime. The primary barriers are space, financing, and organizational 167 structure. The regime is able to influence the gardens and cause these pri-168 many barriers because the gardens must rely upon the regime for resources. 169 This is particularly seen in the space and organizational structure barriers 170 as the gardens were somewhat effective in reducing their dependence for the 171 financial barrier. 172

Firstly, finances influence the ability of the gardens to gather resources 173 and conduct tasks related to their work that require money such as aquir-174 ing tools for the garden or holding certain events. For the finance barrier, 175 the UCGs were mostly successful in reducing the resource dependence on 176 the regime and after some initial donations and assistance in set up, the 177 Neighborhood Garden and Public Park Garden were able to largely operate 178 without funding from the regime. The Social Enterprise Garden, however, 179 was particularly concerned with finances as it had fixed ongoing costs and 180 aimed to host many events, and continued to rely on the regime for funding. 181 As one interviewee explained, "Another problem or challenge is certainly fi-182 nances, especially our project that is to be understood as a social enterprise. 183 We have an idealistic mission, but at the same time we want to be economic" 184 (Interview 11). The garden attempted to raise money through some of its 185 activities, although some of its streams of income can be inconsistent. The 186 pressure to produce income to meet fixed costs led to overwork and a focus 187 on finances. This was to the detriment of other activities within the garden 188 causing some members to leave. All three gardens undertook activities to 189 improve their financial situation of which most did not involve the regime, 190 such as asking for donations, charging membership fees, charging rent for gar-191 den beds, receiving money from external stakeholders, and selling produce. 192 Consequently, the Neighborhood Garden and Public Park Garden had few 193 ongoing costs and thus felt they were able to meet their needs through avail-194 able means of financing. Conversely, the members of the Social Enterprise 195 Garden also felt the barrier was overcome, however the garden still constantly 196 worked to address finances as they attempted to earn enough money to pay 197 for their activities. As one interviewee described, "A big problem is always 198 finances, especially under the heading of self-sufficiency" (Interview 8). 199

The issues of finding a space and finance are closely related. In fact two of the gardens, the Neighborhood Garden and the Social Enterprise Garden,

had to move location because they could either not afford to purchase the 202 space or afford to improve it. As one interviewee described, "A big problem 203 in the beginning was the relocation because of the fire protection measures. 204 That was connected to financing as we could not afford it [the measures]" 205 (Interview 8). In general all three gardens have faced difficulties in acquiring 206 and keeping space for their garden. The barrier of space includes the broader 207 lack of available green space as a result of the historic landscape in Berlin 208 and the current regime pressure to develop current brownfield locations and 209 available green spaces which often are the types of locations that host UCGs. 210 This low level of available space and pressure on the space makes it difficult 211 for gardens to find adequate locations. Thus, finding space for a garden can 212 take a great deal of work including raising awareness, networking, presen-213 tations, and lobbying officials. Moreover, at some point all three gardens 214 had to rely on local government and all three gardens at the time of the 215 interviews resided on property that was owned by a department of the local 216 government. Moreover, the different spaces came with different constraints 217 that led to secondary barriers. Their reliance upon the regime for space led 218 them to taking poor quality space with these constraints which can be coun-219 terproductive to the longer term sustainability of the garden. Chief among 220 these constraints was uncertainty over being able to keep the space which 221 negatively affected the gardens. The Public Park Garden, for example, did 222 not have a contract for their space; meanwhile the Social Enterprise Garden 223 was located on a site that was allocated for development. As one interviewee 224 explained: "[w]e don't have a lease contract... [a]nd that also means that 225 this area itself is legally not documented. That also means that it is an area 226 that is still under negotiation." (Interview 5). 227

Thirdly, the organizational structure of the gardens and the difficulty 228 in balancing the need for structure with democratic participation affected 229 all three gardens. It is influenced by the regime through the gardens re-230 liance on the regime for the resource of space. All three gardens had to 231 have a legal form of organization in order to cooperate with the local mu-232 nicipality for their space. The process of applying for and maintaining a 233 legal form of organization subjects community-based organizations such as 234 UCGs to requirements and pressures to conform to certain organizational 235 structures [Becker et al. (2017)]. The decision of which legal form of orga-236 nization to take influenced the organizational structure of all three gardens: 237 the Neighborhood Garden's decision to belong to a larger umbrella organi-238 zation allowed it to maintain a looser and more democratic organizational 239

structure whereas both the Public Park Garden and the Social Enterprise 240 Garden had legal forms that required stricter organizational structures. For 241 the Neighborhood Garden, however, the looser structure made it difficult for 242 the garden to require members attend meetings and thus the garden relied 243 on a small group of active members to organize. This led to communication 244 problems and risks the longer term sustainability of the garden if members 245 of the small organizational team leave. The Social Enterprise Garden had 246 the strictest required structure and it therefore had to fill certain positions 247 within their ranks. This led to difficulties in maintaining direct democratic 248 decision-making structures. Meanwhile the Public Park Garden had experi-240 enced both a loose structure in its early days when too little organization led 250 to mismanaged garden beds and people joining without applying, and a more 251 strict structure which led interviewees to comment that too much manage-252 ment can drive members away. One interviewee described the problem "The 253 wish and aspiration to work communally is usually quite big, but if there are 254 certain positions to fill there are not too many people who are willing to take 255 it on." (Interview 6). The organizational structures of community-based 256 initiatives such as UCGs have repercussions for communication, a secondary 257 barrier, and the spread of new ideas within the initiative (Haussmann and 258 Becker (2017)). 259

#### 260 Secondary barriers

The secondary barriers are those barriers that are caused as a result of the 261 primary barriers and decisions made while addressing those barriers. This 262 could be seen in the secondary barriers water and soil where as a result of 263 the decision to address the primary barrier of finance through raising funds 264 through their gardening activities, the Social Enterprise Garden was able to 265 overcome these secondary barriers. These barriers are less directly influenced 266 by the regime; however, regime actors do play a role in mitigating some of 267 the barriers. 268

Firstly, two of the gardens (Neighborhood and Public Park Garden) expe-269 rienced a barrier around the acquisition of water. This problem of accessing 270 water resulted from issues of finance, as one interviewee described, "[T]he 271 provision of water is difficult as the costs for it increased. This puts more 272 pressure on our [garden]" (Interview 4). The Neighborhood Garden relied 273 on the District for water. The District turned off the water every winter 274 and did not turn it back on until June the following year. This led to issues 275 with watering plants in the springtime. However, the garden was afraid to 276

approach the District to turn the water on earlier because they were afraid 277 the District would ask them to pay for the water. The Public Park Garden 278 initially used a nearby water spot illegally before a state owned company 279 secured water for them. However, the garden had to pay for this new water 280 source, a financial burden that the garden was not able to fully meet, leaving 281 parts of the garden unwatered during hot summers. "Then there was the 282 aspect of the water supply. We could no longer get it [for free] from the 283 fire hydrant, but instead had to organize hoses. That was also very expen-284 sive for the garden." (Interview 4). Ultimately all three gardens relied on 285 the regime to secure the water resource for them: the Neighborhood Garden 286 through the District-provided water, the Public Park Garden through the 287 state-owned company, and the Social Enterprise Garden through applying 288 for and receiving funding. 289

One of the barriers to urban community gardening that resulted from 290 gardens having to accept lower quality spaces was that all three gardens had 291 poor quality soil at some point and two of these gardens were still actively 292 dealing with this barrier at the time of the interviews (Neighborhood Gar-293 den and Public Park Garden). Problems with the soil included sandy soil, 294 unfertile soil, contaminated soil, and working in locations without readily 295 available soil. As one interviewee described, "The soil on the property is not 296 very fertile. Berlin used to be swamp land and the soil is pretty dry and 297 sandy." (Interview 2). This barrier was exacerbated by communication and 298 management issues as gardens attempted to cope with this barrier through 299 enriching or bringing in soil. For example, some gardeners were not told they 300 needed to enrich the soil in the Neighborhood Garden. Moreover, the Public 301 Park Garden failed to acquire enough good quality soil for all of its garden-302 ers. However, the garden had to put off purchasing new soil until there was 303 certainty on whether they could stay in their location due to the costs of 304 acquiring the soil. The Social Enterprise Garden was able to use investment 305 money put into the garden to purchase good quality soil. 306

All of the case study gardens had experienced barriers to gardening re-307 garding damage to the gardens caused by external individuals. This barrier 308 was the result of poor quality space that had constraints that impact neg-300 atively the gardening projects. Particularly the Neighborhood Garden and 310 the Public Park Garden resided on spaces that did not allow them to erect 311 fences around their gardens. This was because they were on public spaces 312 and the municipality required them to be open to the public to visit at all 313 times. For example, one interviewee explained, "as a public garden we also 314

have the problem that there are people in the garden during the evening and 315 night who do not behave in favor of the project" (Interview 7). The Social 316 Enterprise Garden, however, was able to avoid this type of damage because 317 they have been permitted to build a fence around their garden. The damage 318 done to the gardens falls into four categories: theft, vandalism, damage done 319 by dogs, and litter. Theft was reported by all three gardens and items that 320 the interviewees reported stolen include: their harvest, plants, and materials. 321 Vandalism was a problem for both the Neighborhood and Public Park Gar-322 den including damage done to furniture, plants, gardening materials, water 323 tanks, sheds, as well as individuals urinating and graffiti. Such damage made 324 it difficult for the gardens to conduct their day to day business. For example, 325 damage done to the chairs in the Public Park Garden made it difficult for the 326 group to sit together for workshops. These issues also affected the gardens 327 financially if items had to be replaced or rebuilt. Many items were damaged 328 repeatedly as one interviewee described. "the door of our hut... has been 329 broken three times already. We did have a gardener who affectionately re-330 paired it, but when it happened the third time he took out the door for good" 331 (Interview 4). Both the Neighborhood Garden and the Public Park Garden 332 experienced issues related to dogs such as feces, urine, and the digging-up of 333 garden beds, as well as dog owners threatening gardeners. Moreover, both 334 gardens experienced issues with litter being left throughout their gardens 335 including drug needles. The combination of litter and dog issues led some 336 gardeners at the Neighborhood Garden to fear contamination of the garden 337 beds and led them to plant flowers instead of edible plants as described by 338 one interviewee: "I had the goal of cultivating vegetables, and also being 339 able to eat it. This idea I have totally discarded due to the circumstances... 340 [because]things get destroyed, dogs are running around, [as well as] the dog's 341 feces and the garbage ..." (Interview 3). The gardens attempted to miti-342 gate the issue through activities such as using locks, repairing broken items, 343 working with raised beds, and installing additional trash cans. 344

All three gardens experienced difficulties with communication, particu-345 larly intraorganization communication. Interviewees from two gardens (Neigh-346 borhood Garden and Social Enterprise Garden) mentioned that it was dif-347 ficult to get members to attend meetings, which were a major source of 348 information within the gardens. Interviewees also mentioned disagreements 349 among members over what information needed to be shared (Public Park 350 Garden and Social Enterprise Garden). All of the gardens had issues with 351 the volunteer nature of their members and thus delays in reading and re-352

sponding to emails. As one interviewee from the Neighborhood Garden ex-353 plained, "[w]e use emails and plenums as means of communication, but we 354 have people who do not use them. Some of them do not want to use them 355 and others, especially older people, do not want to learn how to use emails 356 anymore" (Interview 1). Interviewees from both the Public Park Garden and 357 the Social Enterprise Garden commented that finding the right balance in 358 terms of amount of information to provide members was difficult with some 359 commenting that too much information as overwhelming and too little led to 360 complaints. Communication issues led to lower productivity (Neighborhood 361 Garden and Social Enterprise Garden), the discouragement of new members 362 (Public Park Garden and Social Enterprise Garden), and tensions among 363 members (Public Park Garden and Social Enterprise Garden). As one in-364 terviewee stated, "[c]ommunication is definitely a problem because certain 365 things failed because people did not communicate" (Interview 8). However, 366 interviewees commented that communication is improving in the Public Park 367 Garden and the Social Enterprise Garden and both gardens were able to use 368 their more strict organizational structure to organize their communication. 369

Interviewees from two gardens, the Neighborhood Garden and the Public 370 Park Garden, reported interpersonal problems as a major barrier for their 371 garden. Both gardens had difficulty managing and coping with people with 372 mental health conditions and those that the interviewees felt were not com-373 plying with the groups' aims. Both gardens were generally open to whoever 374 wished to be involved in the garden, although the Neighborhood Garden was 375 more so with a loose organizational structure whereas the Public Park Gar-376 den had more control over membership as new members had to apply for 377 a garden bed. Nevertheless, for the Public Park Garden the issue led to a 378 crisis that almost destroyed the garden with members threatening to leave 379 if it was not handled. This situation ultimately led to most of the manage-380 ment board resigning, the offending individuals excluded, and several other 381 members voluntarily leaving. As one interviewee from the Public Park Gar-382 den explained, "[t]here were people who had psychological difficulties and 383 the managing committee had problems to show those people limits. This 384 led to dispute among the board that then later resigned." (Interview 5). 385 The Neighborhood Garden, moreover, had frustrated members and potential 386 new members scared away. The gardens used communication, workshops, 387 and mediation in an attempt to deal with this barrier, however, individuals 388 leaving either voluntarily (Neighborhood Garden) or being expelled (Pub-389 lic Park Garden) was the ongoing solution in both gardens. However, the 390

Social enterprise Garden appeared to have mostly avoided this barrier by conducting interviews and one-day work trials. They were able to do this due to the strict organizational structure they decided upon when facing the organizational structure barrier.

#### <sup>395</sup> Participation and garden long term sustainability

The last type of barriers, participation, was the result of the frustration and disenchantment of members of the three gardens because of the primary and secondary barriers. The regime had the least direct influence on this barrier and instead was only able to mitigate the barrier through promoting the garden to potential new members.

Firstly, all three gardens faced issues with retaining members as a result 401 of the frustration from the previously described barriers. One interviewee 402 explained, "I did not have the time and nerves any longer to be active in 403 the garden because of the numerous problems" (Interview 3). For both the 404 Neighborhood Garden and the Public Park Garden; a major cause of mem-405 bers leaving was the low quality space and the resulting associated problems, 406 specifically the regular damage to the gardens. The Neighborhood Garden 407 also lost members due to its long hunt for a space and multiple moves and was 408 experiencing a decline in membership at the time of the interviews. Issues 409 of time commitment have caused a loss of members in both the Public Park 410 Garden and the Social Enterprise Garden. In the Public Park Garden it had 411 done so in terms of the time commitment required to take care of the garden 412 beds and participate in the organization. In the Social Enterprise Garden it 413 had done so in terms of overwork of its members on the many events and 414 workshops that the garden undertakes to deal with the financial barrier. 415

Secondly, in order to mitigate the loss of members, the UCGs can recruit 416 new members to replace those lost. The Public Park Garden experienced 417 fewer issues with the participation barriers. This is because even though 418 members were leaving, enough new people were interested in the garden 419 to replace them. However, both the Neighborhood Garden and the Social 420 Enterprise Garden faced issues in convincing new people to join their gardens 421 as a result of the barriers. For the Neighborhood Garden this was largely the 422 result the lack of appeal of the garden because of the soil issues and damage 423 done to the garden. Interviewees commented that the garden had to solve 424 its other problems before tackling the issue of recruiting new members. The 425 Social Enterprise Garden, on the other hand, had issues in recruiting enough 426 new members to carry out all of its planned tasks resulting in overworked 427

members. While the Neighborhood Garden did not actively work to recruit 428 new members, both the Public Park Garden and Social Enterprise Garden 429 conducted activities such as workshops and events to reach out to potential 430 new members. However, even though new members could replace those that 431 left, the loss of the knowledge and experience that those leaving take with 432 them could negatively affect the gardens. Moreover, on top of these issues 433 in recruiting new members, interviewees also mentioned that interest in the 434 gardens has decreased with age. "In the beginning of the project... there 435 were numerous people who wanted to join and help. In the second season 436 however the number of people involved declined" (Interview 8). 437

The barriers of participation can directly influence the longer term sus-438 tainability of the UCGs. This is because while other barriers, such as space, 439 make it difficult to do urban gardening, solutions can often be found at least 440 temporarily to mitigate those barriers. Moreover, even if a temporary miti-441 gation measure cannot be found, with participants the garden can network. 442 lobby, raise awareness, etc. until a solution is found. However, without mem-443 bers the garden no longer exists and the barriers cannot be overcome. One 444 interviewee summed up this argument when asked how important it was to 445 solve the issue of theft in the garden: "[i]t would be extremely important as 446 people are leaving the garden because of it, it is threatening our existence" 447 (Interview 5). 448

#### <sup>449</sup> 5. Discussion and conclusion

Our analysis shows that primary barriers lead to secondary barriers to 450 urban community gardening. Both the primary and secondary barriers cause 451 the participation barriers which threaten the longer term sustainability of the 452 gardens. This has the potential to threaten any positive transitions related 453 to the UCGs. This is because the garden would need to advocate for their 454 vision of an urban landscape in order to change the regime. Thus, because 455 resource dependence and the primary barriers are the cause of those problems 456 (as shown in figure 1), organizations seeking to help gardens should focus on 457 these two issues. Such assistance would not only address the causes, but also 458 potentially increase the long term sustainability of the UCGs. As changing 459 the regime is the very definition of a transition [Geels and Schot (2007)] this 460 remains the goal. 461

The regime and regime actors, moreover, play a role as one of the causes of the barriers to urban community gardening, as well as a role in the miti-

gation of many of these barriers (table 3). The UCGs were most successful 464 in reducing the primary barrier finance through means that mostly involved 465 reducing their dependence on the regime, for example through raising their 466 own funds. The UCGs were less successful in reducing their space and or-467 ganizational barriers. However, since it is the regime that is the cause of 468 the primary barriers through resource dependence, it can be presumed that 469 the regime actors may be able to reduce some of their effects. For example, 470 to mitigate the space barrier municipalities could improve the situation for 471 gardens by decreasing the rules on the spaces provided to the gardens by 472 municipalities. Such activities would have the additional benefit of reducing 473 related secondary barriers. To address the resource dependency and primary 474 barriers, regime actors can: 475

Encourage UCGs to diversify their means of acquiring resources. This
 could be done, for example, by facilitating networking events or using
 grant money to encourage gardens to think about how they will deal
 with resources.

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- 3. Making it easier to apply for and maintain a legal form of organization
  would lessen this burden for the UCGs. It would also make it easier
  for the UCGs to acquire a legal form that would allow them to collect
  money.

In the interest of saving effort and resources, this analysis suggests that 489 gardens themselves should focus on the primary barriers as it is these barriers 490 that influence the barriers that follow. Moreover, the findings indicate that 491 the gardens should be cautious in the way they address the barriers as this 492 has repercussions for the later barriers in the causality chain. The findings 493 of this article indicate which barriers a new garden is likely to face and a list 494 of attempted solutions by the case study gardens, allowing those interested 495 in founding a garden to make a better informed decisions. 496

Additionally, this article suggests that regimes and resource dependence on regimes play an important role in barriers to transitions both in terms of causing the barriers and mitigating them. However, while the barriers located in this article were at least indirectly related to the regime, future research may find other causes of barriers to UCGs such as internal group dynamics or conflicts between political agendas. Moreover, though this analysis has focused om UCGs in particular, a similar analysis could be completed for other types of community-based initiatives to explore similarities between the barriers experienced by the different types of initiatives.

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